

Central Missouri Area Agency on Aging
Board of Directors Meeting
July 14, 2015

Board Members Present:

Audrain – Fred West	Laclede – Jim Kilgore
Boone – James Weaver	Maries – absent
Callaway – vacant	Miller –Lorraine Dowler
Camden – James Kitterman	Moniteau – Dee Butts
Cole – Pat Donehue	Morgan – vacant
Cooper – Pat Davis	Osage – vacant
Crawford – Elinor Snelson	Phelps – Maxine Palmer
Dent – vacant	Pulaski – absent
Gasconade –Robert Neibruegge	Washington – Maggie Shellabarger
Howard – Debra Miller	

Staff Present: Jean Leonatti Nancy Welty Robin Cadwell

President Fred West called the meeting to order at 11:00 a.m. Roll call was taken and a quorum was met. Motion to approve the agenda made by Lorraine Dowler; seconded by Maggie Shellabarger; motion to approve the agenda passed. Motion to approve the May 12, 2015 meeting minutes was made by Jim Weaver; Elinor Snelson seconded; motion to approve the May 12, 2015 meeting minutes passed.

Unfinished Business:

- Staffing changes:
Central Office staff changes: Beth Busseau is the new County Services Director, Donna Wobbe is the new LTCOP Director, LTCOP Assistant Directors are Becca Ray and Linda Daugherty. Kate King’s position has been restructured and is now part of the Care Coordination department. John Kobel will be filling this position as Regional Program Coordinator.
- Summit Conference in August: Jean handed out the room confirmations to those who will be attending.

New Business:

- Wage and Salary Plan Recommendations: Jean passed out our current plan along with the proposed changes. Hiring new staff is difficult due to our current salaries not being competitive. The changes will affect new hires only. The salary ranges in Category B will be combined with Category A and Categories C through F will all move up a step. Category G will be deleted. Jim Weaver moved to accept the recommended wage and salary changes; Bob Niebruegge seconded; motion to accept the wage and salary changes passed. Jim Weaver recommended increasing the Performance Incentive Awards by \$200 across all levels. Jean indicated we could afford this within current budget. Jim Weaver moved to accept the Performance Incentive Award increase by \$200 in each level; Bob Niebruegge seconded; motion to increase the Performance Incentive Award increase by \$200 passed.
- Silver-Haired Legislature Priority Bills- Our delegation recommended the following two priority bills:

1. Proposal to attach a 1% fee to every Medicare insurance product sold in the state of Missouri. This money would be earmarked for Area Agencies on Aging only with 50% used to support senior centers. This could generate 24 million dollars per year.
2. Proposal to reform personal and real estate property taxes at the county level to provide protection for persons over age 65 from escalating taxes.

The two alternate bills are:

1. To amend the Amber Alert legislation in Missouri to include a Silver Alert.
 2. To raise the asset level to become eligible for Medicaid from \$1000 to \$2000 for a single person and \$2000 to \$4000 for a couple.
- Fred West reported on the Chief Executive Officer's annual evaluation: She received a level 5 evaluation and a raise was authorized.

CEO Report:

- There is a large (60%) increase in our Worker's Compensation premium for the next year due to our bad experience rating. This was the lowest bid. Most of our injuries are in the kitchen and we will be writing a safety manual and have training sessions to improve this.
- Employee health insurance will go up 7.9%. This is still lower than the premium we were paying two years ago.
- Our raw food vendor will change this year for the first time in almost 20 years. The lowest/best bid was received from Graves Menu Maker Foods based in Jefferson City. The transition has gone smoothly and we should see a 10-15% reduction in food costs plus have training opportunities available free of charge.
- There were no new Board members to seat.
- The nominating committee recommended Fred West for President; Elinor Snelson for 1st Vice President and Lorraine Dowler for 2nd Vice President. Motion to accept the nomination to keep current Executive Board officers made by Jim Weaver; seconded by Dee Butts; motion to keep the current Executive officers passed.
- MA4 has applied for the three year Navigator grant for the Marketplace insurance. CMAAA could receive \$100,000 from this grant.
- Jean's vacation will be from July 31 through August 11th.
- The Regional representatives to the Executive Committee for FY16 will be Pat Donehue, Mid-Mo Region, Bob Niebruegge, Meramac Region and Ben Hammock, Lake Ozark Region.

Maxine Palmer moved to adjourn the meeting; Dee Butts seconded; meeting was adjourned.

Next meeting is October 13, 2015.